

Organizational Challenge and Solution Analysis

Keene Memorial Library "GROW WITH US" Expansion

	Organizational Challenge or Barrier	Solution Within Proposed Project	Additional Notes on Solution
1	The infrastructure is 50 years old and has hundreds of thousands of dollars needed in repairs. The building is not ADA compliant and needs to be upgraded.	Renovate current building.	The renovation will update the existing elevator, shelving, counters, entryways, workspaces, bathrooms, and infrastructure to make the building easily accessible and safe.
2	The library services and programs have outgrown the physical space of the current building.	Build a new section of the library that connects seamlessly to the renovated section.	The new building will include over 10k added sq. ft. used for meeting and study rooms, space for entertainment and educational events, and outdoor gathering areas.
3	The library has needed more space for programming to best benefit the community.	Increase space for more programming across all age groups.	Adding technology classes, adult programs, financial programs, and more space for classrooms.
4	There is no easy way to add computers or other electronics to the current facility due to lack of flexible cabling options.	The new building will have the capacity to adapt for future technology needs.	Meeting and study rooms will be technology ready. The computer lab will allow for dedicated classroom space. Laptop computers will also be available for learning and hands-on courses.
5	The current parking lot space is insufficient. Parking is limited for events. There is no easy access for drop-off. The handicap entrance is inconveniently located from the handicap parking.	The new expansion will add 20+ parking spaces and include a drop-off zone at the front door. We are planning for a 0% grade entrance.	Two houses were razed to make way for an increased parking lot and add to the footprint. The drop-off zone is planned for the East side of the building.
6	Spaces are not divided amongst peer groups. Children's areas are next to "quiet" zones for adult reading.	We will create dedicated spaces where adults, teens, and children can safely be themselves around their peers, helping to minimize noise concerns.	Pew Research studies indicate that different age groups have vastly different information needs, leading many libraries to create separate locations for adults, teens and children.
7	The library has reached the limit on shelving for collections.	We plan to add shelving for popular sections like Spanish materials, adult fiction and picture books.	In the past we were prevented from growing popular sections due to space constraints. The Spanish Collection has been doubled and will continue to expand.
8	Over time, material formats change and the library has to be adaptable.	The new library will be nimble and able to adapt to technology changes.	Not only did we add ebooks and downloadable music and audiobooks, we also added new platforms such as Bookpacks, Playaways, and Playway Views.